

HUMAN CAPITAL AND TRAINING SOLUTIONS SMALL BUSINESS CONTRACT

The Office of Management and Budget has designated the Human Capital and Training Solutions Small Business (HCaTS SB) contract as a Best-in-Class contract, recognized as being a “good-for-government” purchasing solution. HCaTS contracts are jointly awarded and administered by the General Services Administration (GSA) (contract administration) and the Office of Personnel Management (OPM) (program management).

Purpose

- Provide reliable, flexible, fast and efficient ways for all federal agencies to obtain best-value, customized solutions using industry best practices
- Provide a multiple-award, indefinite-delivery/indefinite-quantity (IDIQ) set aside contract vehicle for small businesses

Scope of Services

Three key service areas:

1. Customized Training and Employee Development Services
2. Customized Human Capital Strategy Services
3. Customized Organizational Performance Improvement

Contract/Task Order Types

- Fixed price
- Cost reimbursement
- Time and materials
- Labor-hour
- Hybrids of any contract/task order types

Benefits

- Provides access to Highest Technically Rated, Fair and Reasonable contractors that have been prescreened by human capital specialists
- Offers appropriate pricing strategies
- Allows ancillary services & other direct costs at the task order level
- Allows commercial/non-commercial services for CONUS/OCONUS
- Maximizes small business utilization goals
- Applies data-driven strategies to change buying and consumption behavior (i.e., demand management)

Acquisition Methods

1. Direct-Buy Acquisition (used by federal Contracting Officers)
2. Assisted Acquisition (with full-service assistance by OPM)

LEARN MORE



→ Learn more about the features and benefits of HCaTS

at <https://www.gsa.gov/buying-selling/products-services/human-capital/human-capital-and-training-solutions>

→ See more details on how to acquire services through HCaTS SB

at <https://www.gsa.gov/buying-selling/products-services/human-capital/hcats-and-hcats-small-business/how-to-use-hcats>

→ Contact GSA to learn more about the HCaTS SB program and acquisition

Email the HCaTS SB program at sbhcats@gsa.gov

Call the HCaTS National Customer Service Center at **800-488-3111**

HCaTS SB Capabilities

For the past 10 years, Ideation has provided innovative, customized solutions for federal clients through strategic planning, technical advisement, training development, training delivery, business process re-engineering, data analytics, and performance improvement. Our capabilities in the three HCaTS key service areas are listed below.



Customized Training and Development Services

- Training program management support
- Training delivery support services
- Training needs analysis
- Competency-based learning needs assessment
- Technical skills and knowledge training/learning
- General skills and knowledge training development
- Leadership training and development
- Curriculum development, revision, and sustainment
- Instructor-led, in-person training
- Web-conference training
- Web-based training
- Blended learning solutions
- Mobile app development



Customized Human Capital Strategy Services

- Organizational and position management
- Talent management
- Change management
- Performance management
- Knowledge and competency management



Customized Organizational Performance Improvement

- Strategic planning and alignment
- Facilitation
- Change management
- Organizational assessment and transformation
- Research, studies, and data analytics
- Business process improvement & reengineering
- Performance metrics and improvement
- Stakeholder communications and outreach

Contract Information

Ideation holds the following HCaTS Small Business (HCaTS SB) contract:

Contract No.: 47QREB19D0006, Sept 2019 Mod, Jan 2021 Mod, March 2021 Mod

Contract Base Period: 7/26/2019 – 7/25/2024

DUNS No.: 005806133

Pool: Pool 1

NAICS Codes: 611430: Professional and Management Development Training
611699: All Other Miscellaneous Schools and Instruction
624310: Vocational Rehabilitation Services

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